



# BIOGRAPHY

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Michael R. Baumann received his PhD in Psychology from the University of Illinois, Urbana-Champaign. Dr. Baumann specializes in decision making in teams and small groups. His work pertaining to recognition of expertise, information sharing, and utilization of information by groups and teams has been published in *Organizational Behavior and Human Decision Processes* and presented at the national conference of the *Academy of Management*. Dr. Baumann also serves as an ad hoc reviewer for the National Science Foundation and for the journals *Group Processes & Intergroup Relations* and *Group Dynamics*.



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